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October 25, 2024

John M. Nolan
Chair, Member Selection Committee
c/o American College of Real Estate Lawyers
220 N Market Street, Suite 100
Frederick, MD 21701

Re: Seconding Letter for Nominee Thomas Kabel

Dear Mr. Nolan:

It is with great pleasure that I second the nomination of Thomas Kabel for membership in the American College of Real Estate Lawyers made by Patrick Karbowski.

I have known Tom for over 20 years. We have both been active in the Michigan State Bar Real Property Law Section over that time. He leads Butzel Long's real estate group and is a well-known and highly respected real estate practitioner in the State of Michigan. Tom and I are both past chairs of the Section and I have worked and observed him on various committees and CLE activities. Tom has regularly been honored by Best Lawyers, Super Lawyers, Chambers USA and other southeast Michigan business publications.

I have received and reviewed the Proposal for Membership submitted by Patrick Karbowski and enthusiastically certify that Tom Kabel satisfies the criteria for selection to the College as set forth in Section 4 of the Guidelines for Regular Member Selection. In my opinion and to my knowledge, Tom satisfies ACREL's Statement of Professionalism and exemplifies the standards of professional integrity and civility as provided in the Guidelines.

I am not (a) in the same firm, business entity, faculty or other organization as the Nominee, (b) related by birth or marriage to the Nominee, or (c) a current Governor or member of the Member Selection Committee of the College. Neither the nominee nor his employer regularly employs or retains me or my law firm.

I am happy to answer any questions you may have about my experience with Tom Kable.

HILGER HAMMOND
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I enthusiastically support his nomination to the College.

Very truly yours,

HILGER HAMMOND

A handwritten signature in blue ink, appearing to read "Hilger Hammond", is positioned below the printed name.

cc Patrick Karbowski via email
RER/